



Saskatchewan Cancer Agency

DIVISION: CEO Office POLICY NUMBER: HR – 506
DEPARTMENT: Human Resources ISSUE DATE: February 18, 2009
REVISED: August 9, 2016
CATEGORY: Terms and Conditions of Employment
POLICY TITLE: **Scent Free Workplace**

Purpose

The purpose of the Scent Free Workplace Policy is to ensure that the Saskatchewan Cancer Agency (the Agency) is a healthy workplace for all employees and visitors and to promote the professional appearance of Agency employees, volunteers, students and contracted individuals. Scented products can cause a variety of health problems for employees and patients.

Policy

All areas of the Agency are designated as "scent free". Employees, volunteers, students, contracted individuals, patients and visitors are asked to not use scented personal care products while in the Agency facilities. (e.g. hairspray, cologne, perfume and deodorant, etc.). The use of scented products will not be allowed within the facilities at any time (e.g. potpourri, air fresheners, scented candles, garbage bags and aromatic plants such as lilies and poinsettias).

In addition, all household and industrial cleaning products used at the Saskatchewan Cancer Agency by staff and contractors will be scent free.

Application

The policy applies to all employees, volunteers, students, contracted individuals, visitors and patients of the Saskatchewan Cancer Agency.

Authority

Executive Leadership Team

Information

Human Resources Department

Approved by: <i>Jan Kovacs for SL</i>	Date: <i>Aug 18 / 16</i>
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References

Prairie North Regional Health Authority- Dress Code policy and procedure 6306- July 1, 2007

Saskatoon Health Region – Professional Appearance and Dress Code Policy 7311-30013 – February 13, 2008

Heartland Health Region – Dress Code Policy – HR0301- August 15, 2014

Kelsey Trail Health Region – Dress Code/ Personal Hygiene policy 5-040 – November 2013

Cypress Health Region – Dress Code 2-60 – May 2010

3s Health – Scent Free Workplace Policy 20-003-02